

Principal Post-Observation Reflection Form SY15-16

Instructions

The post-observation conference is convened after each principal observation, and typically requires 30 minutes to complete. The post-observation conversation (a) encourages principal reflection on instructional feedback practice in light of performance evidence, (b) provides principals performance feedback from the superintendent, and (c) explains how observation results will be used to support continued growth.

The **principal completes the Post-Observation Reflection Form** and **submits** it **BEFORE** the Post-Observation Conference meeting with the superintendent.

Questions

1. To what degree was the teacher post-observation conference typical of your practice of providing instructional feedback to teachers? What, if anything, was not typical?

2. To what extent do you think you met your goals for this teacher post-observation conference, both in terms of your work to support this teacher's growth and your efforts to improve instructional leadership?

3. Reflecting upon this teacher post-observation conference, what do you consider your strengths in terms of providing instructional feedback?

4. Reflecting upon this teacher post-observation conference, what do you consider your growth areas, or areas for improvement, in providing instructional feedback?

5. What supports do you think are needed in order to improve your instructional leadership in the area of providing instructional feedback?

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OPTIONAL FOR THE OBSERVER

Observer Notes/Comments:

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